



# **PUBLIC HEALTH OFFICER**

County of **Lake, California**

Recruitment Services Provided By





# The Opportunity

Lake County offers a truly rewarding opportunity for a public health physician who seeks to make tremendous impacts to a rural community, but also enjoys working with a great deal of flexibility. With the ability to office at home, yet be a strong community resource, the next Public Health Officer for Lake County will be met with friendly and collaborative partners. If you want to make real impacts to a community in your career, while enjoying an excellent quality of life, read on...

# About Lake County

Lake County is located north of the Bay Area and is situated between the California Coast and the Central Valley. The County is nestled in the Pacific Coast Mountain Range, and boasts the largest natural Lake in California, Clear Lake, at its center. Lake County is a region of California that boasts the beauty of oak studded grass woodlands and offers its residents affordable housing, opportunities for an active lifestyle, a sense of community, and clean air. Lake County is home to freshwater Clear Lake which is 68 square miles offering premier boating and fishing experience. There is no shortage of other fun activities from; hiking, biking, antiquing, off roading, camping, bird watching, excellent restaurants, breweries, and wine tasting. With over 30 wineries and 9,000+ acres of vineyards Lake County is one of the fastest growing winemaking regions in America.

Lake County provides a comfortable pace of living, with little traffic, great schools, and is an ideal place to raise a family and/or retire. Just north of Napa and Sonoma counties and east of Mendocino County, Lake County is part of the greater wine country region and home to exceptional wineries, a strong arts culture, a professional and youth symphony, concerts, the Quilt Trail and exceptional community activities. Only 120 miles from San Francisco, and 100 miles from Sacramento, Lake County is near urban comforts and entertainment, without the urban community challenges.

The County is a great place to work, live and play. For more on great things happening in Lake County, visit [lakecounty.com](http://lakecounty.com).





# County Government

Lake County is governed by a Board of Supervisors, consisting of five Supervisors each elected for a four-year term of office. The terms of office are staggered so that two are elected in one general election, and three in the next. The Board enacts ordinances and resolutions, adopts the annual budget, approves contracts, appropriates funds, determines land use and zoning for the unincorporated area, and appoints certain County officers, including the Public Health Officer, and members of various boards and commissions.

Lake County provides its services with an annual budget of \$319 million and through 1,037 FTE employees. Candidates are encouraged to visit the City's website at [lakecountyca.gov](http://lakecountyca.gov) for a broader understanding of the County organization.

# The Division

The Public Health Division is part of the Health Services Department. The Health Services Department has a current annual budget of approximately \$10.8 million and a staff of 53 (which includes 30 Public Health, 10 Administration, and 13 Environmental Health FTE). The Public Health Division promotes living a healthy, full, productive, and enjoyable life for the residents of Lake County, with a mission to build a healthy community through prevention and public education.

Public Health programs include Family Planning, Maternal and Child Health, Immunizations, Vital Statistics, Communicable Disease Prevention and Surveillance, including COVID-19 Response Program, Tobacco Prevention, CalFresh Healthy Living, Safe Rx, California Children's Services, Child Health, and a Disability Prevention Program. Lake County Public Health has a great team dedicated to serving those most vulnerable in the community. You can find more information about the Public Health Division programs and services at [health.co.lake.ca.us](http://health.co.lake.ca.us).

**53 FTE**  
Employees

**\$10.8M**  
Operating Budget



# The Position

The Public Health Officer (PHO) is the face of Public Health in the County and is responsible for public health policy development and community health planning. This is an at-will position appointed by and reporting directly to the Board of Supervisors. The PHO serves as the medical subject matter expert for public health with the Health Services Director, who provides program and administrative oversight. The PHO also works closely with state and federal agencies, professionals and support staff, and other County departments. This position plays a strategic and critical role in collaborating with emergency management agency professionals, community health providers, foundations, committees, community-based organizations, and the community-at-large to set local public health priorities and policy.

This position will be involved in and participate on various committees and collaborations in the community. The PHO provides technical consultation to public officials and other health providers. The position will oversee nine nurses, including the Director of Public Health Nursing, and have support of staff within the public health department to accomplish their mission, goals and programmatic responsibilities. The PHO directs programs, enforces local health orders and ordinances pertaining to protection of public health, assesses the community health status, provides overall direction

and guidance related to public health matters, and advises public health professionals, constituents, county leadership, and the Board of Supervisors on community health issues.

The Public Health Officer supports Emergency Preparedness Programs and the Emergency Management Services Program. In this role, the PHO may also be involved with training exercises, emergency services planning, coordinating with and working with local hospitals, skilled nursing facilities, and various emergency management professionals and associated agencies.





# Challenges & Opportunities

The next Public Health Officer for Lake County will have the opportunity to make tangible improvements to the overall health of Lake County's residents:

- With Health Outcomes and Health Factors ranking among the least healthy in the State of California, there is both a tremendous need and a tremendous opportunity to make dramatic and long-lasting impacts for Lake County's residents.
- The Local Emergency Medical System Agency (LEMSA) is the North Coast EMS Agency and the Public Health Officer will work cooperatively with its leadership to ensure streamline and comprehensive medical response services are provided to our community.
- The Public Health Officer serves in the capacity of the Medical and Health Operational Area Coordinator (MHOAC) and subject matter expert in public health emergency preparedness and multi-agency coordination.
- The Public Health Officer also partners with two hospitals in Lake County to ensure surge capacities and inter-facility transfers are adequate, as well as serving as a resource in many critical aspects.

# Ideal Candidate

The ideal candidate for the position of Public Health Officer in Lake County will possess certain traits and experiences that will lead to success:

- While a background in public health is ideal, backgrounds in community-based health or management of a federally qualified health care facility would be valuable.
- An aptitude and willingness to learn, supplemented by a willingness to connect to the various communities in Lake County.
- An objective style in delivering factual information and sound advice related to matters of public health, with the understanding that the pandemic has exposed the strong, polarizing, public sentiments in communities.
- A collaborative and problem-solving approach to building and maintaining relationships in all circumstances.





# Qualifications

The following are the minimum qualifications for the position of Public Health Officer:

**Education:** Graduation from a medical college of good standing and repute, per California Health and Safety Code Section 101005. A graduate degree in public health is desired.

**Experience:** Three years of full-time experience as a licensed physician, or two years of full-time experience as a licensed physician in a public health agency.

**Licensure:** Possession of a valid unrestricted Physician's and Surgeon's license issued by the California Medical Board, or possession of a valid, unrestricted Doctor of Osteopathy license issued by Osteopathic Medical Board of California. Must be eligible for State Skilled Professional Medical Personnel (SPMP) classification as defined by 42 CFR PART 432.

# Compensation & Benefits

The salary range for the Public Health Officer is **up to \$265,000**, dependent on qualifications. In addition, the County offers an excellent executive benefit package. Key benefits include:

**Hiring Bonus:** This position is eligible for a hiring bonus of \$10,000.

**Relocation:** Up to \$3,500 in relocation expenses.

**Student Loan Forgiveness:** Service with Lake County qualifies for the Student Loan Forgiveness Program. Additional details can be found at: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

**Retirement:** Retirement is provided through CalPERS. Classic CalPERS members are eligible for 2% @ 55 formula, while PEPRA members are 2% @ 62.

**Deferred Compensation:** A voluntary deferred compensation program – 457(b) plans are offered for voluntary employee participation.

**Medical, Dental and Vision Insurance:** The County currently pays a \$1,000 monthly contribution

toward the employee's choice of medical, dental and vision. Life insurance is provided.

**Holidays:** 15 paid holidays annually.

**Sick Leave:** 96 hours accrued annually, without caps.

**Vacation:** Employees begin accruing 3 weeks of vacation per year, increasing to a maximum of 5 weeks. Candidates coming to Lake County from another unit of county, state, or local government will receive a matching amount of vacation accrual up to the 5-week maximum.

**Administrative Leave:** 60 hours each calendar year, which may be cashed out.

# The Recruitment Process

This recruitment will be handled with strict confidentiality. References will not be contacted until mutual interest has been established. Confidential inquiries are welcomed to Greg Nelson or Bryan Noblett at (916) 550-4100.

Interested candidates may apply online at [mosaicpublic.com/careers](https://mosaicpublic.com/careers).

**This recruitment will close once a sufficiently strong pool of candidates has been established. Interested candidates are encouraged to apply immediately.**

*The County of Lake is an Equal Opportunity Employer.*

