



IT MANAGER

Placer County Sheriff's Office, Auburn, CA

Recruitment Services Provided By





THE OPPORTUNITY

Play a vital role behind the scenes of public safety as the next IT Manager for the Placer County Sheriff's Office. In this dynamic leadership position, you will oversee the technology systems that power critical operations – from emergency communications and data security to field-based tools that support deputies in real time. You'll lead a skilled team, champion innovation, and ensure the reliability, resilience, and advancement of the Office's technology infrastructure in an ever-evolving digital landscape. This is a unique opportunity to align technical expertise with public service, shaping the future of law enforcement technology while safeguarding the systems that keep the community and its first responders connected and protected.

ABOUT PLACER COUNTY

Placer County is an extraordinary community characterized by a healthy and diverse economy, an attractive business environment, and residents who benefit from high-quality educational, safety, and healthcare infrastructure in addition to a wide variety of outstanding recreational opportunities. The government center of Placer County is located in the City of Auburn and is well-positioned 30 miles northeast of Sacramento. The total population is approximately 428,000 in unincorporated and incorporated areas of the County combined (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville), including areas of the Sierra Nevada region, the foothills of Auburn, the historic Gold Country, and North Lake Tahoe. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, including El Dorado, Sacramento, Sutter, Yolo, Nevada, and Yuba counties. Lake Tahoe, nature's crown jewel of the Sierras, is a short 90-minute drive from the western-most points of the County.

Placer County is consistently ranked first for its quality of life and is one of the healthiest counties in California. Home to Sierra College and William Jessup University, with plans for two additional universities to be developed in the western part of the County, Placer also offers a variety of exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County, including multi-family, small lot suburban and urban residential projects, ranchettes, larger rural residential properties, and extensive farmland with a mix of farming and ranching opportunities. Outdoor recreation activities in Placer County are abundant all year long, from hiking and biking to horseback riding, rafting, snowshoeing, and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

COUNTY GOVERNMENT

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials, who serve as department heads, are elected at-large and are responsible to the Board on budgetary and operational issues. The remaining departments are led by appointed department heads and work at the pleasure of the County Executive Officer. Placer County is financially stable due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2025/26 is \$1.37 billion with a current staff of approximately 2,800 positions.

THE PLACER COUNTY SHERIFF'S OFFICE

The Placer County Sheriff's Office (PCSO) serves the people of Placer County by providing law enforcement to the unincorporated areas, from the Sacramento County line to the Nevada state line at Lake Tahoe, and provides contract law enforcement services to the City of Colfax and the Town of Loomis. The Sheriff's Office also provides jail services, coroner services, court security, and marshal duties to the entire county. The PCSO's mission is to maintain the quality of life enjoyed in Placer County, and to ensure that the county is a safe place to live, work, and visit. The Sheriff's Office has an approved FY 2025/26 operating budget of \$206.4 million, which supports 700 staff members.

THE POSITION

The IT Manager at the Placer County Sheriff's Office is responsible for planning, organizing, directing, and managing the assigned operational unit, including the operations of the computer network, systems analysis and development, acquisition or implementation, and computer installations and support. The IT Manager additionally coordinates technology initiatives between the Sheriff's Office and the Department of Information Technology on a county-wide level. The IT Manager is supported by two IT supervisors who work with the Manager to lead the team.

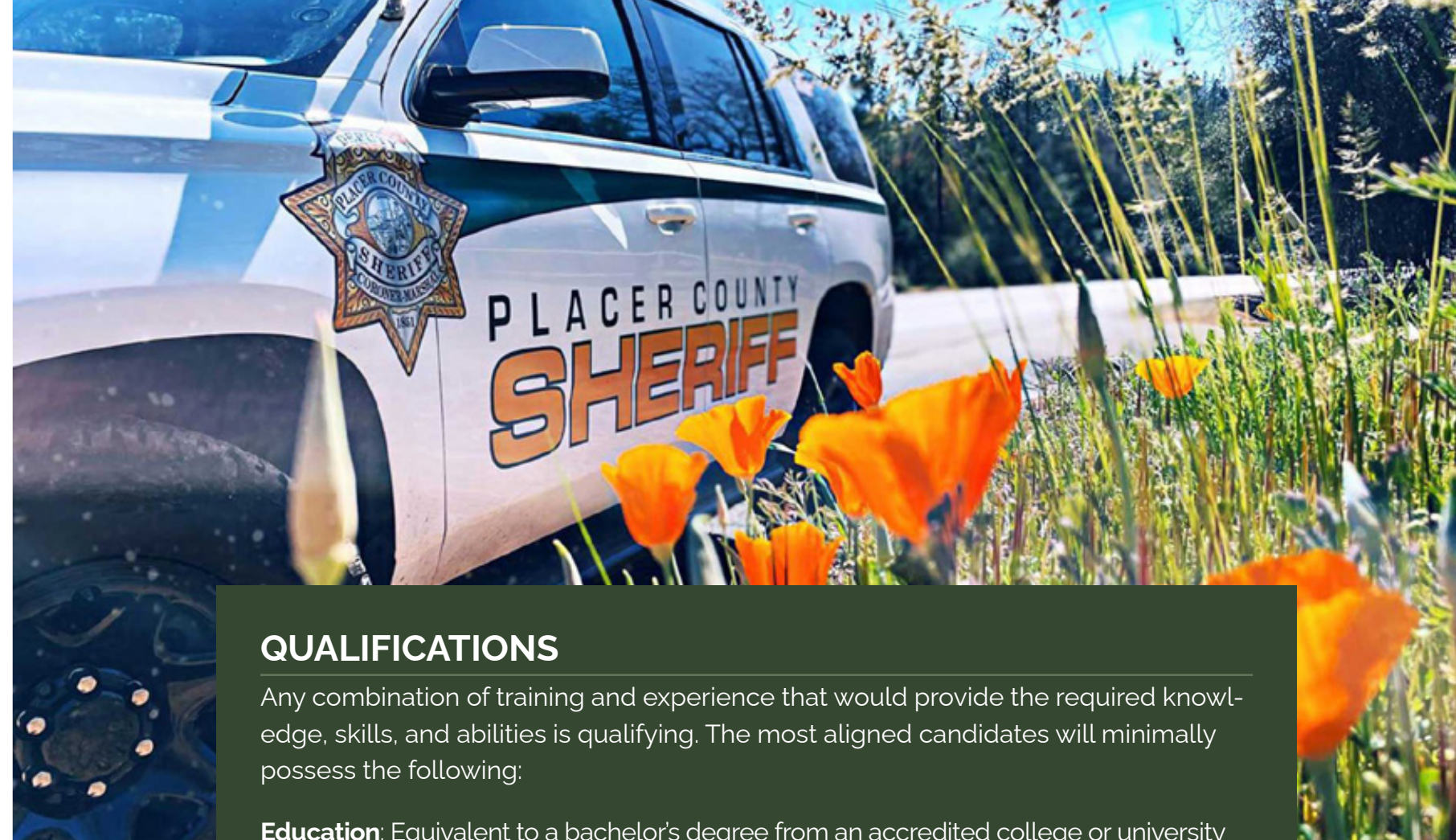
THE IDEAL CANDIDATE

The ideal candidate oversees an array of essential IT functions at the Sheriff's Office. Experience in networking, data systems, telecommunications information technology, and other mission critical public safety-specific technology is critical in carrying out the mission of the PCSO. Some of the systems and current IT projects the next IT Manager will be involved in include:

- A new Computer Aided Dispatch (CAD) system and migration toward Next Gen 911.
- Building out IT systems at the recently approved Placer County Sheriff Training Facility.
- Integrating essential software in a Real-Time Crime Center that is currently in the process of being built.

The ideal candidate will bring effective leadership skills that ensure the IT unit is seamlessly integrated into all areas of the Sheriff's Office and does not operate in a silo. The PCSO is a fast-paced, high-drive organization that is committed to providing the highest quality public safety service possible making use of cutting-edge technology. A leader with the ability to assure the team's work is aligned with the Sheriff's vision for the organization, along with developing the team and serving as a mentor to the group, is highly valued by the organization.

A strong history of building and sustaining effective working relationships across internal divisions in a collaborative, service-oriented manner is highly valued. The ideal candidate will also demonstrate sophisticated budget management capabilities and an astute ability to prioritize work. Additionally, experience in project management will benefit the successful candidate in navigating the complex environment of the Sheriff's Office.



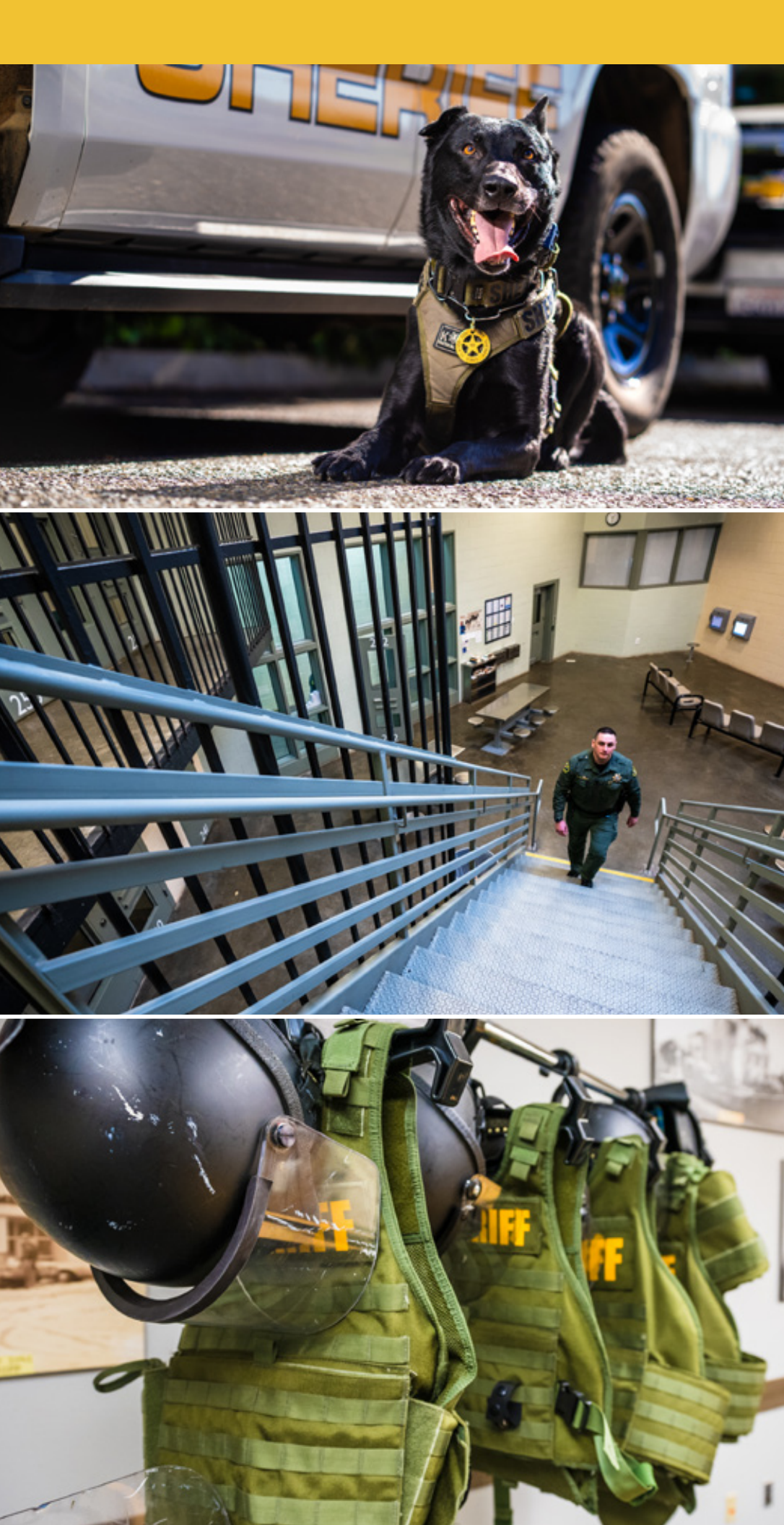
QUALIFICATIONS

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. The most aligned candidates will minimally possess the following:

Education: Equivalent to a bachelor's degree from an accredited college or university with major course work in computer science, information systems, telecommunications management, business administration, public administration or related field.

Experience: Five (5) years of increasingly responsible experience in Information Technology involving direct experience in systems development, programming and/or operations; including two (2) years of supervisory responsibility.





SALARY & BENEFITS

The salary range for the IT Manager is **\$143,915 - \$179,780**, with placement in the range dependent on qualifications. In addition, an excellent benefit package is provided as outlined below. Key benefits include:

Retirement: Employees are covered by Social Security and the California Public Employees' Retirement System (CalPERS).

Deferred Compensation: Voluntary 401(k) and 457(b) plans are available through payroll deductions. The County will match one dollar for every two dollars in employee contributions made to a 401(k) account up to a maximum employer contribution of \$5,000 per employee per calendar year.

Health, Dental, and Vision Insurance: The County offers a choice of health insurance plans provided through CalPERS, with the County paying 80% of the selected plan's total premium. The County also pays for employee dental and vision insurance (dependent coverage is available at the employee's expense).

Annual Leave*: The County provides 12 paid days of sick leave, and 14 paid holidays (two of which are floating holidays) per year. Vacation is accrued beginning at 10 days and increasing to a maximum of 25 days per year with 20 years of service.

*With the approval of the County Executive Officer, the County may offer a beginning balance of vacation and sick leave upon hire.

Life Insurance: The County provides life insurance of \$50,000 and an accidental policy of \$10,000.

Cafeteria Plan: The County provides \$5,000 per calendar year to offset pre-tax benefit premiums under the County's cafeteria plan, which includes health, dental, vision, and accidental death and dismemberment premiums (pre-tax). This amount received is defaulted as cash (taxable).

Retiree Medical: Employees receive 50% of the County medical contribution upon retirement with ten (10) years of CalPERS service credit, including five (5) years of Placer County service. Employees receive an additional 5% of the County medical contribution for each additional year of service up to 20 years.

Relocation Assistance: With the approval of the County Executive Officer, the selected candidate may be eligible for relocation reimbursement of up to 50% of their qualifying moving costs, not to exceed \$5,000.

APPLICATION & SELECTION PROCESS

Apply immediately - This recruitment is open until filled and may close at any time. Interested applicants are encouraged to apply immediately.

To apply for this excellent career opportunity, please submit an application, cover letter, and resume via the County website at www.JobsAtPlacerCounty.com.

Placer County is an Equal Opportunity Employer.

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