



DEPUTY FIRE MARSHAL

CITY OF MCKINNEY, TX

Recruitment Services Provided By





THE OPPORTUNITY

The City of McKinney, Texas, offers an exciting opportunity to join the team in one of the nation's highest-performing cities as a Deputy Fire Marshal. In this recruitment, the City seeks to fill the Deputy Fire Marshal – Engineering role, a critical position that will partner closely with the engineering and planning teams that work to safeguard people, property, and the environment from the hazards of fire and related risks in McKinney.

ABOUT MCKINNEY

McKinney, Texas, population of 222,441, has a unique, rich, and diverse spirit with a vibrant and promising future. Located along US 75, in the northeastern corner of the Dallas-Fort Worth metroplex, McKinney's population has more than doubled every ten years since 1990 and is expected to reach 350,000 once the community is built out. McKinney is just 30 miles north of downtown Dallas and is the county seat of Collin County.

Throughout its growth, McKinney has maintained its sense of community and dedication to community engagement. The City's Unique by Nature brand is more than a tagline – it represents a way of life in a community that willingly works together to make McKinney a great place in which to live, work and raise a family. The city continues to invest in parks, recreation areas and well-planned open space, ensuring that as the community grows, it retains its livability and sense of place. The many and varied recreational opportunities include hiking and biking trails, aquatic centers, and splash pads throughout the city parks and a full array of adult and youth sports including golf, soccer, tennis, baseball, softball and more. The city offers numerous festivals throughout the year including holiday events, outdoor music, and art fairs. Residents also benefit from all the cultural amenities within the Metroplex.

The city is known for its diversity of housing options located on beautiful tree-lined streets and its outstanding educational system. The highly rated McKinney Independent School District, as well as excellent area private schools, provide quality education to over 24,500 students in grades K-12. All three McKinney ISD high schools rank in the top 5% of the nation's high schools. McKinney also offers easy access to higher education as the home to Collin College and branches of the University of North Texas, Texas A&M – Commerce, and the University of Texas at Dallas at the Collin Higher Education Center.

THE FIRE MARSHAL'S OFFICE

The Fire Marshal's Office is part of the McKinney Fire Department and is located in the new City Hall building near the Development Services staff with whom the Deputy Fire Marshal – Engineering and their team work closely. The Fire Marshal's Office is led by the Fire Marshal and there are three Deputy Fire Marshals assigned to oversee the Investigations, Inspections, and Engineering Divisions of the Office.

THE POSITION

Under the general direction of the Fire Marshal, the Deputy Fire Marshal – Engineering oversees the critical fire engineering and plan review functions in the Fire Marshal's Office. The position ensures compliance with fire codes, supervises personnel, and provides expert guidance to internal and external stakeholders. Responsibilities include evaluating employee performance and making operational decisions that align with departmental goals. The position requires leadership, technical expertise, and collaboration to enhance fire and public safety in the City of McKinney while ensuring adherence to codes, policies, and best practices. Key job functions for the Deputy Fire Marshal – Engineering include:

- Supervising and managing the daily activities of the Senior Fire Prevention Specialist, and Fire Prevention Specialists assigned to Engineering.
- Overseeing the day-to-day operations related to engineering and plan reviews and assisting in conducting reviews.
- Coordinating and collaborating with other City departments to ensure consistent and effective service delivery where responsibilities intersect, including Building Plan Review, Planning, Engineering, and other departments related to Development Services.
- Providing guidance to property owners, architects, engineers, and developers regarding fire code requirements.
- May perform the duties of the Fire Marshal in their absence or be assigned as the Deputy or support to other sections within the Fire Prevention Division at the need of the department.
- Participating in the decision-making process for hiring, including candidate evaluation, interviews, and selection to ensure the recruitment of qualified personnel is aligned with organizational needs.
- Advising and assisting with complex cases, managing conflicts with internal and external stakeholders, and liaising with legal counsel when necessary to ensure appropriate resolution and compliance with regulations.

EXCITING OPPORTUNITIES

The next Deputy Fire Marshal - Engineering will have the opportunity to lead a team of 4 staff initially and that team will collaborate with Development Services staff to ensure development in McKinney is safely engineered. Some noteworthy opportunities for the successful candidate include:

- The McKinney National Airport, a city-owned asset, is undergoing a major expansion which includes a commercial passenger terminal, runway extension, and a parking garage. Expected to be completed in 2026, McKinney will become the third passenger airport in the Dallas-Fort Worth region. The airport, already a major economic development asset, will add tremendous value to the City of McKinney. The Deputy Fire Marshal – Engineering will have the career-enhancing opportunity to be a part of this exciting project.
- The City of McKinney has reached an agreement for the development of a 20,000-seat open-air amphitheater located on 46 acres at the north-east corner of U.S. 75 and S.H. 121. This project – called the Sunset Amphitheater – represents a potential investment in the community in excess of \$220 million. It is estimated to bring over 1,300 direct and indirect jobs to the community and an economic impact of roughly \$3 billion to the area over the first ten years. Bringing this world-class venue to McKinney was a joint effort by the city, the McKinney Economic Development Corporation, and the McKinney Community Development Corporation. This will be another exciting project that will await the successful candidate.
- McKinney's historic downtown brings fire protection and prevention issues that are unique, which will present a learning opportunity from an engineering standpoint.

THE IDEAL CANDIDATE

The most successful candidates for Deputy Fire Marshal - Engineering will have the following attributes:

- A flexible leadership style founded upon team building, collaboration, and facilitation is beneficial. The City of McKinney has made strong investments in building itself as a High Performing Organization (HPO).
- The most qualified candidates for this position will bring people skills and a high degree of technical expertise to the role.
- A strong work ethic and comfort level in a fast-moving environment is crucial. McKinney is, and will continue to be, a city requiring energy levels in keeping with its growth.
- Political astuteness and comfort interacting with elected officials, internal and external stakeholders, developers, and business leaders will be advantageous.

QUALIFICATIONS

Any combination of education and experience that would provide the necessary knowledge, skills, and abilities is qualifying. The following is a typical way to qualify:

Education: A Bachelor's degree in Fire Protection Engineering, Civil Engineering, or a closely related field.

Experience: Five (5) years of experience and/or training involving fire engineering or technology.

Certifications:

- Certified as a Basic Fire Inspector by the Texas Commission on Fire Protection (TCFP) or obtained within six (6) months of appointment.
- International Code Council (ICC) Fire Code Specialist and ICC Certified Fire Marshal or obtained within twelve (12) months of appointment.
- ABET accredited degree required.
- Professional Engineer license to practice in the Fire Protection Branch through the Texas licensing board with two (2) years of relevant experience in Fire Protection is preferred.





SALARY & BENEFITS

The City of McKinney is offering a salary range of **\$114,854 - \$137,260** for this position, commensurate with experience and qualifications. In addition, the City provides an excellent benefit plan with the following key features:

Retirement: Texas Municipal Retirement System (TMRS) with a 7% employee contribution. The City of McKinney matches member deposits and interest at retirement at a rate of 2 to 1. The City of McKinney participates in Social Security.

Deferred Compensation: A voluntary deferred compensation plan is available

Insurance:

- Medical and Dental Insurance is provided.
- Employee paid Vision Insurance is available.
- Hospital/Accident/Critical Care Insurance
- Basic Life Insurance and AD&D = 1x/annual salary
- Short Term Disability

Holidays: The city provides 10 paid holidays per year.

Paid Leave: Vacation, Sick, and Paid Military Leave are provided.

Cell phone allowance

Flexible Spending Accounts

Tuition Reimbursement

APPLICATION & SELECTION PROCESS

Apply immediately - This recruitment will close once a strong pool of candidates has been established! Interested candidates must apply online by clicking on the link below:

APPLY HERE

CONFIDENTIAL INQUIRIES ARE WELCOMED TO THE CITY OF MCKINNEY HUMAN RESOURCES DEPARTMENT:

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