

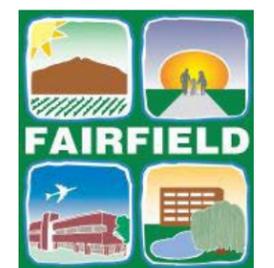


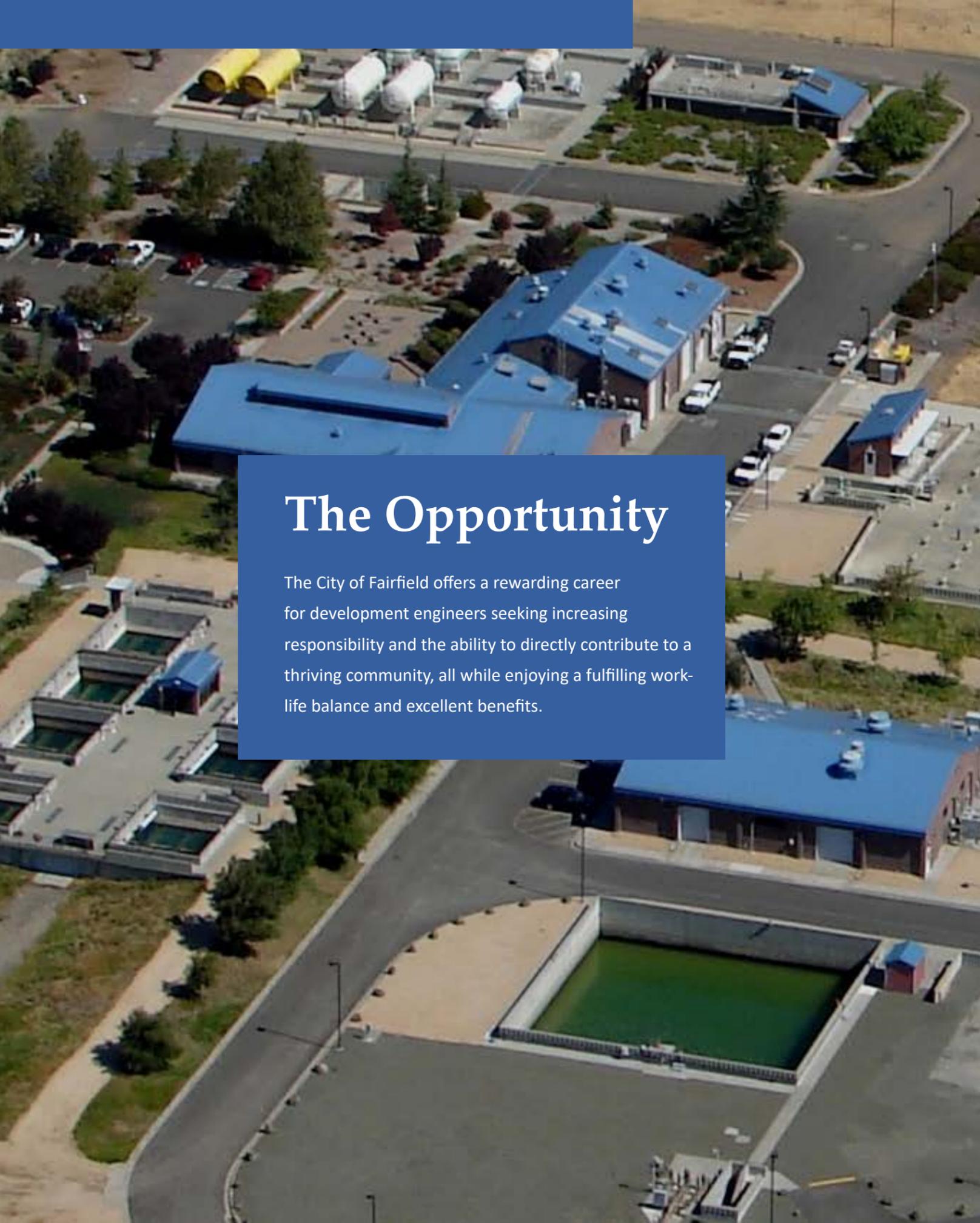
Recruitment Services Provided By



SENIOR CIVIL ENGINEER

CITY OF FAIRFIELD, CALIFORNIA





The Opportunity

The City of Fairfield offers a rewarding career for development engineers seeking increasing responsibility and the ability to directly contribute to a thriving community, all while enjoying a fulfilling work-life balance and excellent benefits.

About Fairfield

Fairfield, the heart of Solano County, is a diverse and growing community located halfway between San Francisco and Sacramento, close to Napa and Sonoma. With 24 parks, numerous bike trails and two championship golf courses, Fairfield is a great family community with just under 121,000 residents. It is a thriving business hub with notable international companies such as Jelly Belly, Clorox, Ball Metal, and Meyer Corporation. Fairfield offers a regional shopping center, a large auto mall, and Travis Air Force Base. Bordered by farms and vineyards, the City's well-developed infrastructure and business-friendly attitude provide the foundation for strong growth and an enhanced quality of life.

In Fairfield, festivals and events occur year-round. Downtown Fairfield hosts two parades, craft fairs, the Certified Farmers Market, the Tomato Festival, the Blues, Brews & BBQ Festival, and the annual Holiday Tree Lighting Ceremony.

The intimate 380-seat Downtown Theatre offers a broad range of entertainment from comedy to concerts. The City also sponsors a variety of sports and entertainment activities for the young and young at heart at the City's Community and Adult Recreation Centers. A network of parks with jogging and bike paths within and around the City offer ample opportunities for hiking, picnics, and other outdoor activities.

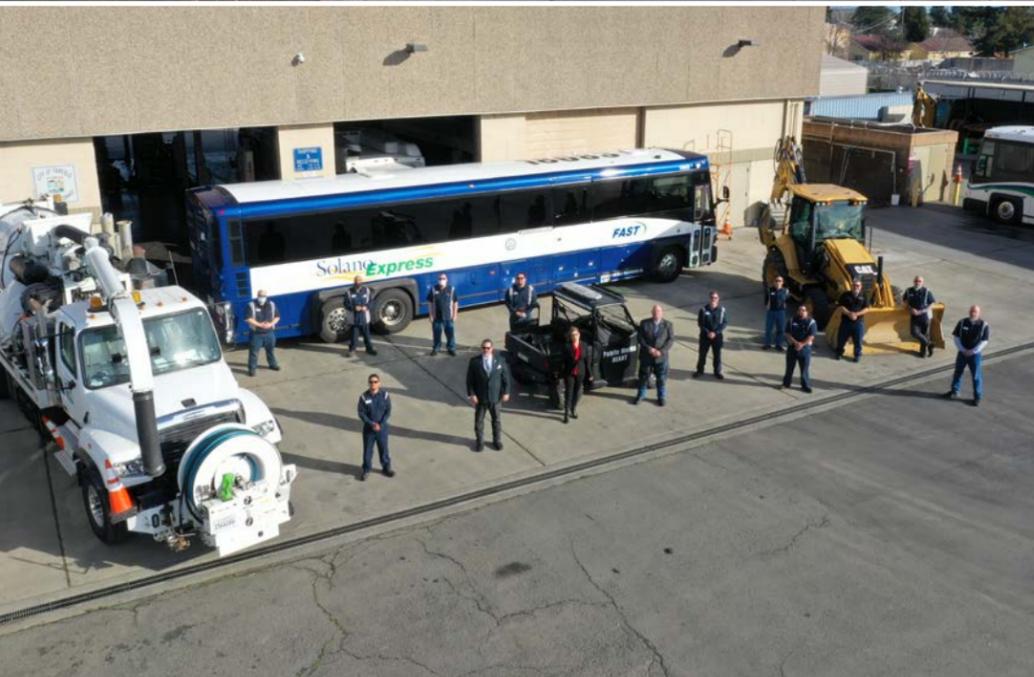
Fairfield has prime commercial real estate opportunities, room for growing businesses, and a large and talented workforce. Its central location, desirable water quality, extensive transportation networks, reasonably priced properties, and proximity to Northern California's world-famous destinations make Fairfield a desired destination for both residents and businesses alike.

City Government

The City of Fairfield operates under a City Council/City Manager form of government. The City Council includes a Mayor and six Councilmembers. Fairfield has a FY2026 total budget of \$413 million and a workforce of 600 FTEs. City operations are organized into ten departments: City Manager's Office, Community Development, Finance, Fire, Housing Services, Human Resources, Information Technology, Parks & Recreation, Police, and Public Works.

The City of Fairfield is a forward-looking organization with a long history of innovative practices. The City seeks candidates who are driven to build lasting infrastructure that strengthens how the community functions and grows. The organization prides itself on a collaborative and healthy workplace culture, and the successful candidate's character will reflect the values of the City: Communication, Diversity, Inclusion, Innovation and Transparency.





The Department

The mission of the Public Works Department is to provide the highest possible quality of life to the citizens of Fairfield through the delivery of prompt, professional, efficient, and personal service. Responsibilities of the department include design, construction, operation and maintenance of streets, water, sewer, drainage/flood control, public buildings, parks, landscaping, fleet, and open space. The department also manages transportation activities including local fixed routes, paratransit, a reduced taxi program, two park-and-rides, and train station maintenance services. The management team comes from diverse academic backgrounds, including public works administration, civil engineering, traffic engineering, water resources, construction management, and transportation planning and operations. The department consists of five functional areas: Engineering, Operations, Utilities, Transportation, and Fleet Management.

The Position

The Senior Civil Engineer serves as a senior technical and supervisory leader within the City's Engineering Division, responsible for planning, directing, and delivering complex development projects. This role operates with a high degree of independence and professional judgment, overseeing development engineering programs from concept through design, review, and construction.

Reporting to the Assistant City Engineer, the Senior Civil Engineer Senior supervises the Development Review section of the engineering division and provides leadership to professional engineers, technical staff, and consultants. The position leads the Development Review Section, contributing both strategic oversight and hands-on technical expertise across a diverse portfolio of public infrastructure and private development projects.

Key responsibilities include:

- Plan, assign, supervise, and review complex engineering work related to private development improvements, as well as floodplain management, and stormwater quality in conjunction with the Fairfield-Suisun Sewer District.
- Lead and manage an engineering section, including setting goals, priorities, schedules, and work methods.
- Support long-range and master planning efforts to ensure development projects align with adopted City plans and infrastructure strategies.
- Provide technical guidance and problem resolution to developers, contractors, consultants, other agencies, and the public.
- Prepare technical reports, environmental documents, grant applications, legal descriptions, and City Council agenda items.
- Participate in interdepartmental and multi-agency teams, including the Development Action Review Team (DART).
- Train, mentor, and evaluate engineering and plan-checking staff to ensure consistent, high-quality project delivery.
- Maintain thorough project documentation and ensure quality control across all assigned projects and programs.





Qualifications

The following are the minimum requirements for the position:

Education: A Bachelor's degree from an accredited college or university with major course work in civil engineering.

Experience: Five years of increasingly responsible experience in professional Civil Engineering including two years of development engineering experience gained through either public agency or private industry.

Licensure: Candidates must hold registration as a Civil Engineer in the State of California. The City may consider applicants licensed in another state; however, the selected individual will be hired, and remain, in a lower classification until obtaining a California Professional Engineer license.

Salary & Benefits

The salary range for the Senior Civil Engineer is **up to \$154,168**, with placement dependent on qualifications. In addition, an excellent benefit package is provided as outlined below. Key benefits include:

- **CalPERS Retirement:** Classic members will be enrolled at the 2.5% at 55 benefit formula. New members hired after 1/1/2013 (PEPRA) will be enrolled at the 2% at 62 benefit formula.
- **Deferred Compensation:** In addition to the CalPERS retirement benefit, the City provides a 401(a) plan with a 10% City contribution and a 4% required employee contribution. A 457 plan is also optionally available to employees without a City match.
- **Work Schedule:** The city supports flexible work arrangements, including hybrid schedules, where operationally feasible, following the successful completion of the one-year probationary period.
- **Leave:** Vacation accruals may be earned up to 20 days/year. Additionally, the City offers 12 days/year of sick leave and provides 100 hours of cashable personal leave annually.
- **Holidays:** The City observes 14 paid holidays annually.
- **Health/Dental/Vision Insurance:** The City provides generous contributions toward medical, dental, and vision plans. Employees providing proof of other coverage may drop health/dental coverage and receive up to \$518/month as taxable income.
- **Tuition Reimbursement:** The City provides up to \$4,000 annually in tuition reimbursement.
- **Life Insurance:** The City provides a term life insurance policy up to \$150,000.
- **Social Security:** The City does not participate in Social Security.

To view the entire Management Benefits Summary, please click [here](#).





Application & Selection Process

Interested candidates should **apply immediately**. The City may close the recruitment at any time once a suitably strong group of candidates has been established. Submit a comprehensive résumé and compelling cover letter online at:

www.mosaicpublic.com/careers

Confidential inquiries are welcomed to:

Greg Nelson | greg@mosaicpublic.com | (916) 581-1426

The City of Fairfield is an equal opportunity employer and is committed to creating a work environment in which all individuals are treated with respect and professionalism.

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